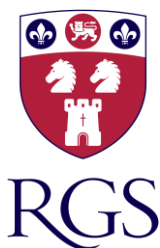


# **TEACHER OF PSYCHOLOGY JOB INFORMATION**

**MATERNITY COVER**



**RGS**



# TEACHER OF PSYCHOLOGY

## Maternity post

### Newcastle upon Tyne Royal Grammar School

With effect from end of January 2021 for the remainder of the academic year – 31<sup>st</sup> August 2021, depending on the return date of our colleague there may be an option to extend by mutual agreement.

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## THE POSITION

We have a great opportunity for someone to join our superb Psychology Department. You must be an excellent Psychology specialist with the ability to inspire our enthusiastic students at A Level and Oxbridge. You will naturally want to take a key role in extra-curricular activities, be they sporting, academic, musical or arts.

Whether you are an NQT or equally a teacher wanting to broaden your experience, multi-talented and ready to develop your teaching skills in any of these areas, you should be applying. The RGS has its own generous salary scale and provides NQTs with an appropriate programme of induction leading to QTS, valid in both sectors.

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## PERSON SPECIFICATION

The following person specification indicates those areas of skills and personal characteristics, qualifications, training and experience that we are looking for.

### QUALIFICATIONS AND TRAINING

- A degree in a relevant subject.
- Courses of further study relevant to the post.

### EXPERIENCE

- Experience of teaching in a highly academic context.
- Experience of teaching the full 11-18 age range.
- Particular familiarity with the modules of AQA.
- Experience of teaching of Bio-Psychology, Maths skills and Schizophrenia.

### SKILLS

- Willing to contribute to the Complementary Studies programme for the Lower Sixth.
- Experience in teaching AQA A Level and possibly examining.
- Ability to think originally and creatively and show initiative.
- Commitment to high standards of teaching and learning.
- Ability to teach high quality lessons.
- Excellent organisational abilities.
- High levels of IT competency.
- Strong people management skills.

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**Job description:** Psychology teacher – maternity post

**Deadline:** 9am Monday 9<sup>th</sup> November 2020

**Contact:** Head of Psychology, Celia Bone, [c.bone@rgs.newcastle.sch.uk](mailto:c.bone@rgs.newcastle.sch.uk)

## PERSONAL CHARACTERISTICS

- Ability to cope with pressure.
- Ability to communicate effectively with parents, students and staff in a variety of ways.
- Understanding and commitment to equality of opportunity for all.
- Understanding of, and a commitment to the ethos of the school as a community.
- Tact, discretion and diplomacy.
- A genuine liking of people and the ability to show warmth, good-humour, empathy and sensitivity.

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## THE SCHOOL

Tradition has it that the Royal Grammar School (RGS) was founded in 1545. The RGS continues to flourish today as the premier independent school in the North East of England and as one of the country's leading schools. We regularly lead all northern schools in national league tables and pride ourselves on academic excellence, a high level of pastoral support and involvement in a wide range of sports and other extra-curricular activities.

The RGS has grown substantially in recent years. There are now some 1,330 students, 269 of whom are in the Junior School. The Sixth Form of 350 students is one of the largest in the independent sector. In September 2001 we welcomed our first group of girls into the Sixth Form and girls have been represented in all year groups since 2008; overall, they now comprise 44% of the school.

The school is based in Jesmond, Newcastle and facilities in addition to classrooms and science laboratories include; a 25m swimming pool, two Sports Halls, a Performing Arts Centre, outdoor football/rugby pitches at Mooracres, an artificial turf pitch for hockey and the former County Cricket Ground in Osborne Avenue, which is just a short distance from the school.

In September 2019 phase three of our ambitious plans to upgrade our facilities was completed when our new state-of-the-art library building opened. The building also includes art studios, maths classrooms, a pastoral suite and an assembly space.

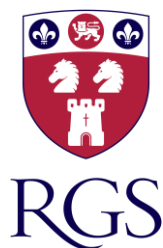


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## THE PSYCHOLOGY DEPARTMENT

The RGS Psychology department is a small, and experienced two-person department. We are both graduate members of the BPS and examiners for AQA.

The department is dedicated to helping students fulfil their potential in A Level Psychology. Their passion for the subject, as well as their breadth of knowledge, gives students at RGS a diverse range of options, supporting the psychological development of students of all abilities.

Each member of the team has their own specialisms and areas of interest and both contribute to the design and delivery of the Complementary Studies programme, a series of bespoke courses for the Lower Sixth. For example, Dr Bone offers courses on Forensic Psychology and is a keen specialist in addiction, research methods and design work. Mrs Jacques is an expert in Evolutionary Psychology and is near to completing her PhD in body perception. In addition to Psychology, she runs a very popular set course entitled Bio Psychology for Medics.

All classrooms have ProWise touchscreens and students are encouraged to use our mathematical software packages and website subscriptions, which are available both in and out of school.

A Psychology club runs on a lunchtime and students are encouraged to come and talk through their essay plans and get extra guidance and help not only from teachers, but also from a small group of experienced students when further assistance with work is needed.

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## CURRICULUM OUTLINE

For A Level the AQA A specification is followed in the department and both members are experienced examiners.

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## LIVING IN THE NORTH EAST

Whilst the North East is beloved and popular with so many, we know that not everyone will have had first-hand experience of it, so this is a short introduction to a city and region which we love, and believe you will too. Newcastle is a medium-sized city with an historic centre and a vibrant life of its own. There's culture and arts in the form of award-winning BALTIC Art Gallery, and The Sage, alongside several theatres that attract national touring productions. There's music from classical to club and we are home to the Royal Northern Sinfonia. There's also a growing food culture with some fantastic restaurants. If you like sport then there's certainly no shortage of top class entertainment: from Premier League football being played at St James' Park and EFL at the Stadium of Light to first class cricket at Durham (a mere half hour away), and great rugby at the Falcons, not to mention basketball and even ice hockey, and then there is the annual Great North Run. The North East has also produced some of the country's finest athletes in track and field and there are clubs aplenty to get involved with, most famously in Gateshead.

The coast and the hills are minutes away from the city centre. By car you can be in the middle of nowhere in 45 minutes, the Scottish Borders is only an hour away and the Lake District an hour and a half. The coast is served by the Metro (our version of the Tube), but some of the country's best beaches are up the road in Northumberland, less than 40 minutes by car. There's mountain biking, road cycling, climbing, and endless hill walks in stunning countryside. There are green spaces all over the city too, with plenty of parks for children and dogs alike to run around.

There are three local teaching hospitals, two universities in the city with another three close by. Some pioneering medical work goes on at the RVI, Great North Children's Hospital and the Freeman Hospital.

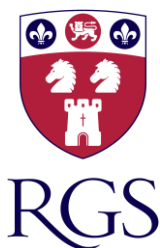
History abounds with more castles than you could count and sites of interest for almost every period of English (and border) history. Add that to a proud, independently minded and very friendly local population and we have most things you could want.

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There are some really excellent primary schools in the region and city as well as some good secondary schools too, but staff do get a discount at the RGS. There are also a number of good competitor independent schools as well.

The RGS is on the edge of the city centre, a ten-minute walk from the main shopping areas. The leafy, affluent suburbs of Jesmond and Gosforth are close by with housing ranging from purpose-built flats in terraced streets and conversions of bigger houses to terraced houses, post-war semis and large, family-sized detached houses with big gardens. All of this is within walking distance of the school so no commute is needed. Properties are very affordable both within the city and the surrounding area. If you want to travel to work then you could wake up with a sea view, hop on the Metro and be at school just half an hour later. The region wins tourism and lifestyle awards for very good reasons!



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## HOW TO APPLY

If, having looked through the website ([www.rgs.newcastle.sch.uk](http://www.rgs.newcastle.sch.uk)) and read this job information pack and the Information for Applicants, you think this particular post would suit you, please say so (and why) in a covering letter of application. You must complete the application form, even if you want to also attach a CV. You are welcome to apply electronically, please email all documents to [jobs@rgs.newcastle.sch.uk](mailto:jobs@rgs.newcastle.sch.uk).

Please read the Information for Applicants with particular care before applying. And please note that the RGS is committed to the safeguarding of children and applies the Government's Safer Recruitment procedures, which will include:

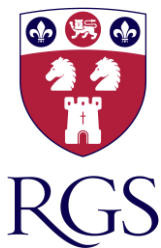
- Checking that the submitted CV provides a continuous record of education and employment from age 16;
- provision of two satisfactory references, at least one of which must be from the applicant's current or most recent employer;
- completion by you of a confidential form of declaration of health (after offer of appointment) and, if necessary, a satisfactory report following a medical examination;
- evidence or other verification of your qualifications;

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- a satisfactory Enhanced Disclosure Report from the DBS.

Interviews will be held shortly afterwards. We will hope to make the appointment on the day, offering the post and gaining acceptance, so applicants should arrive for interview with a clear idea of what would be involved in moving to the area (if necessary) and working at the RGS. Potential candidates are welcome to come and visit the school.

If you have any queries please do not hesitate to email or to call the Headmaster, Geoffrey Stanford, on 0191 281 5711 or the Head of Psychology, Celia Bone (same number).

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## CONTACT DETAILS

Royal Grammar School Eskdale Terrace Newcastle upon Tyne NE2 4DX

Tel: 0191 281 5711

General enquiries: [hm@rgs.newcastle.sch.uk](mailto:hm@rgs.newcastle.sch.uk)  
or [communications@rgs.newcastle.sch.uk](mailto:communications@rgs.newcastle.sch.uk)  
[www.rgs.newcastle.sch.uk](http://www.rgs.newcastle.sch.uk)

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